

MEMORANDUM OF UNDERSTANDING

By and Between

**The Los Angeles County Office of Education
And the
Los Angeles County Education Association**

October 15, 2021

COVID-19 Vaccination Policy

The Los Angeles County Education Association (LACEA) and the Los Angeles County Office of Education (LACOE), hereinafter “the Parties”, agree to the following provisions regarding the implementation of the COVID-19 vaccine mandate described in Superintendent’s Policy 4060(a):

1. LACEA unit members who are granted a LACOE-approved exemption and a LACOE-approved accommodation through LACOE’s interactive process shall have the option to test through LACOE, or may test with their chosen provider at their own cost outside of work hours but must take a COVID-19 test twice per week. Unit members who choose to test with their own healthcare provider shall submit the results to the school administrator or designee.
2. LACOE shall provide two (2) hours of school business leave at the beginning or end of a workday to receive a dose of COVID-19 vaccine. Unit members shall notify their direct supervisor at least 48 hours in advance before taking this leave. Site administrators reserve the right to deny requests for leave when granting the request will result in more than thirty-three percent (33%) of unit members at the site being out.
3. When requested by the LACEA President, beginning the week of November 1, 2021, LACOE shall provide updates as available to LACEA of the percentages of students who are fully vaccinated at all school sites.
4. LACOE shall provide weekly COVID-19 testing at worksites and via mail for unit members who volunteer for testing or are required to test.
5. All unit members who have received at least one dose of Johnson and Johnson, Pfizer, or Moderna before October 31, 2021 may continue to report to work and shall take a COVID test twice per week beginning November 1, 2021 until they are fully vaccinated, 14 days after their second dose in the 2-dose series or single dose in a 1-dose series. LACOE shall provide twice weekly, COVID testing via on site testing or mail-in testing to unit members. Any unit member who chooses to test through their own healthcare provider shall submit the results to the school administrator or designee.

LOS ANGELES COUNTY EDUCATION ASSOCIATION

DATED: Oct 17, 2021

By: 
Troy Doyle (Oct 17, 2021 20:56 PDT)

Troy Doyle

(Print Name)

LOS ANGELES COUNTY OFFICE OF EDUCATION

DATED: Oct 18, 2021

By: 
Jason Hasty (Oct 18, 2021 05:47 PDT)

Jason Hasty

(Print Name)